

SOUTH CAMBRIDGESHIRE DISTRICT COUNCIL

Minutes of a meeting of the Employment Committee held on
Thursday, 26 January 2017 at 10.00 a.m.

PRESENT: Councillor Alex Riley – Chairman

Councillors: Ray Manning Edd Stonham
Peter Topping

Officers: Patrick Adams Senior Democratic Services Officer
Susan Gardner Craig Head of People and Organisational Development

1. APOLOGIES FOR ABSENCE

Apologies were received from Councillors Doug Cattermole, Pippa Corney, Simon Edwards, Sebastian Kindersley and Bridget Smith.

Councillor Ray Manning proposed and Councillor Peter Topping seconded Councillor Alex Riley as Chairman for the meeting. There being no other nominations Councillor Riley was duly elected as Chairman for the meeting.

2. DECLARATIONS OF INTEREST

None.

3. MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on Thursday 26 January were agreed as a correct record.

4. PAY POLICY STATEMENT

The Head of People and Organisational Development presented this report, which updated the Committee on the requirements of the Localism Act in relation to the pay policy statement. It was noted that there were two amendments to make to the policy:

- Inclusion of “Joint Director Planning and Economic Development” in the list of posts the policy applies to.
- Inclusion of “Combined Authority Mayoral” elections in the list of election fees set by the Government.

The Head of People and Organisation Development explained that the Council was waiting for details from the Government on the implications of the Enterprise Bill on the maximum for exit payments and restrictions on early access to pensions. It was noted that when the Government clarified its intent a report on the consequences would be taken back to this Committee. The Government’s current plan was for the changes to implemented by 1 April 2017.

The Employment Committee noted the comments made by Councillor Douglas de Lacey, with regard to the Local Pay Claim 2017. It was understood that the Finance and Staffing Portfolio Holder was responsible for deciding the pay award for staff and therefore any comments from councillors were best directed to him.

The Employment Committee **NOTED** the Local Pay Claim 2017 document from UNISON.

The Employment Committee

RECOMMENDED THAT COUNCIL

Approve the Pay Policy Statement, with the inclusion of the “Joint Director Planning and Economic Development” as the third bullet point in paragraph 1.1 and the inclusion of the words “Combined Authority Mayoral” in the list of election fees set by the Government as listed in the third paragraph under 14.1.

The Meeting ended at 10.30 a.m.
